



Carbon Reduction Plan

I Care GB Limited

November 2024

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www.eaasicarbon.com

Carbon Reduction Plan Template

Supplier name: I Care GB Limited

Publication date: 18th November 2024

Commitment to achieving Net Zero

I Care GB Limited, based in the United Kingdom is committed to achieving Net Zero emissions by 2035.

Our Net Zero target is 15 years ahead of the 2050 target set out in the standard Carbon Reduction Plan requirements.

For more information on our sustainability plan – please visit: www.icaregroup.co.uk

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024

Additional Details relating to the Baseline Emissions calculations.

We formulated and started our Net Zero plan in 2021. Part of our Net Zero plan was to monitor our Carbon Emissions on an annual basis. 2021 was the first year we monitored such emissions.

Our greenhouse gas (GHG) emissions are calculated in line with the GHG Protocol and current Streamlined Energy and Carbon Reporting (SECR) Guidelines.

We have used the conversion factors from the UK Government Conversion Factors for greenhouse gas (GHG) reporting annual publication.

Our Carbon emissions reporting covers the requirements of the CRP as per the Technical standard within PPN 621:

Scope 1 - The emissions directly under your control

Examples include:

- Fuel used in your company vehicles (diesel, petrol, LPG)
- Fuel used to operate Biomass and other fired processes (wood chippings etc)
- Natural Gas to heat your buildings or use in other processes along with home working.
- Other fuels to operate machinery or processes (coal, burning oil, gas oil, fuel oil)

Scope 2 - Emissions resulting from electricity, heat and steam

Examples include:

- Electricity used within your buildings and premises along with home working.
- Heat and steam if it purchased and delivered from offsite.

Scope 3 - Other emissions which are not under your direct control

There are 15 categories for Scope 3 – we have included the following for our CRP:

4. Upstream transportation and distribution
5. Waste generated from operations
6. Business Travel
7. Employee commuting
9. Downstream transportation and distribution

Baseline year emissions: 2024

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	128.751
Scope 2	86.571
Scope 3 (Included Sources)	572.562
	Scope 3 emissions (measured)
	4. Upstream transportation and distribution
	5. Waste generated from operations
	6. Business Travel
	7. Employee commuting
	9. Downstream transportation and distribution
	CO₂e (tn)
	33.653
	7.873
	369.411
	161.625
	0.00
Total Emissions	787.885

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	128.751
Scope 2	86.571
Scope 3 (Included Sources)	572.562
	Scope 3 emissions (measured)
	4. Upstream transportation and distribution
	5. Waste generated from operations
	6. Business Travel
	7. Employee commuting
	9. Downstream transportation and distribution
	CO₂e (tn)
	33.653
	7.873
	369.411
	161.625
	0.00
Total Emissions	787.885

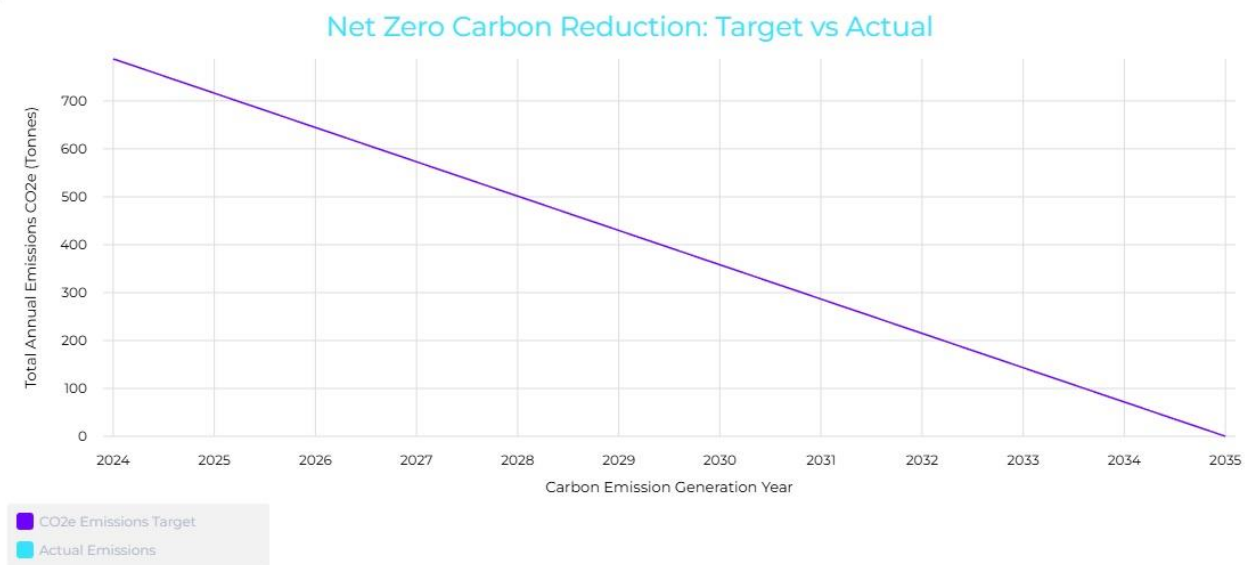
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **429.76 tCO₂e** by 2029. This is a reduction of **45.45%** compared to our 2024 baseline.

Achieving our short term goals would remove **358.125 tCO₂e** per annum from our carbon emissions.

Our progress against these targets can be seen in the graph below:



Emissions reporting from April 2021

We have been measuring our carbon emissions under the Streamlined Energy and Carbon Reporting (**SECR**) standard (Scope 1 and 2 emissions) since April 2021.

Over the last 3 years, we have already reduced our Scope 1 and 2 emissions by **45.191 tCO₂e** (17.35%)

Scope Category	Reporting Year		Difference (tCO ₂ e)	%
	Apr 2023 - Mar 2024	Apr 2021 - Mar 2022		
Scope 1 - Emissions directly under your control	128.751	150.271	-21.52	-14.32%
Scope 2 - Emissions from electricity, heat & steam	86.571	110.242	-23.671	-21.47%
Total	215.322	260.513	-45.191	-17.35%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes had an impact on our initial 2024 baseline and the measures will be in effect when performing the contract.

Our completed carbon reduction initiatives include:

1. Encouraged the use of virtual meeting technology to reduce our companies annual emissions created from onsite, internal and supplier meetings.
2. Implemented a carbon reduction plan to measure Scope 1, Scope 2 and 5 categories of Scope 3
3. Set a Net Zero target of 2035
4. Invested in Talos HR system which removed 39,000 pieces of paper per annum
5. Use of job scheduling software to optimise and reduce employees business mileage
6. Worked directly with supply chain to purchase products made with increased levels of recycled materials. Of the new items we purchased in 23/24, more than 60% were made from at least 40% recycled materials
7. Motion censored lighting installed at our head office.
8. Implemented a bike to work scheme.
9. Recruited a dedicated staff member to create an environmental strategy for the business.
10. Commit to Scope 1 and 2 reports with elements of Scope 3 reporting, on an annual basis.
11. Education of our staff around our energy saving measures policy at our 20+ business locations which has already helped to reduce our energy emissions by over 20% in the last 3 years.
12. Working with an independent third-party carbon emissions specialist to help us on our journey to Net Zero by 2035.
13. Rebalance the unavoidable emissions we have created as a business. We have rebalanced 491.52 tonnes of carbon through Play It Green since April 2021 - Making us carbon neutral for Scope 1 and 2 emissions.
14. Carried out a 'plastic audit' of items used in our day to day business operations, and subsequently introduced a 'Plastics Policy' to remove as much single use plastic as we can.
15. Appointed a Plastic Reduction Champion, who has successfully implemented a program resulting in the elimination of plastic bottles/cups within all our 20+ business locations.
16. Implemented an annual 'Plastic-Free Day' when the use or consumption of single-use plastic is banned within our offices, to raise awareness of the problem across the staff group.

17. Implemented a sustainable purchasing guideline which focuses on:
 - a. Can we buy products which are made from 100% recycled materials.
 - b. Can we buy products which generate waste that are 100% recyclable.
 - c. Can we reuse a product instead of using a new product every time (where practical).
 - d. Can we recycle our product waste using a closed or open loop scheme.

Future Carbon Reduction Initiatives

1. Move to 100% renewable electricity in 2024
2. Change office gas supplier to 100% renewable source (when available)
3. Change company van fleet to full electric (when practical for day to day operations)
4. Achieve business objective of becoming a paperless office
5. Continue to work in partnership with our clients to work towards our own and their environmental objectives.
6. Continued investment in environmental knowledge sharing within the business.
7. Wherever possible, employ staff from the local community in relation to where our service contracts are based, to keep commuting and business travel to an absolute minimum, alongside the continued optimisation of job and route planning.
8. Working with suppliers who measure and target the reduction of their own carbon emissions.
9. Continue to improve our data capture processes to enhance the quality of our data for carbon emission reporting.
10. Enrol our senior management team on a sustainability education platform to expand our knowledge as a business
11. To purchase PPE products with 100% recyclable materials as soon as they become available.
12. To continue to find ways to implement 'closed and open loop' recycling schemes with our supply chain.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to be 'Stephen Emmanuel', written over a horizontal line.

Stephen Emmanuel

Director

Date: 18/11/24

³<https://ghgprotocol.org/standards/scope-3-standard>